

Registration number 356290

Tolka River Project Ltd
(A Company Limited by Guarantee and not having a Share Capital)

Directors' Report and Financial Statements

for the year ended 31 December 2018

Tolka River Project Ltd
(A Company Limited by Guarantee and not having a Share Capital)

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Tolka River Project Ltd
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Directors and other information

Directors	Edward Matthews Mary McCamley Lora Daly
Secretary	Edward Matthews
Company number	356290
Registered office	Buzzardstown Campus Mulhuddart Dublin 15
Auditors	Donal Ryan & Associates Chartered Certified Accountants & Statutory Auditor 34 Manor Street Dublin 7
Business address	Buzzardstown Campus Mulhuddart Dublin 15
Bankers	Permanent TSB Main Street Blanchardstown Dublin 15
Charity Number	19860

Tolka River Project Ltd
(A Company Limited by Guarantee and not having a Share Capital)

Directors' report
for the year ended 31 December 2018

The directors present their report and the audited financial statements for the year ended 31/12/18.

Companies Act 2014

The Companies Act 2014 commenced on 1 June 2015 and the financial statements have been prepared in accordance with the Act.

Structure and governance

The organisation is a charitable company limited by guarantee, incorporated on 01/05/02 under the Companies Acts, 1963 to 2009. The company does not have a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding one pound (€1.27).

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association and managed by a Board of Directors.

Principal activities and operating review

The principal activity of the company is the provision of a best practice drug rehabilitation programme for stabilised drug users: this involves running training and education programmes and also a therapeutic programme to meet service user needs. This project is a special category DSP CE scheme.

Future developments

The company plans continuing the activities outlined above in the forthcoming years subject to satisfactory funding arrangements.

Results for the year

The results for the year are set out on page 8.

Against the backdrop of limited resources and insecurities over funding, it has continued to be difficult to plan or develop services. Nevertheless the company, with the aid of sound financial management and the support of both its staff and volunteers generated a satisfactory financial outcome.

Government Circulars

Tolka River Project Ltd is compliant with relevant circulars including Circular: 44/2006 "Tax Clearance Procedures Grants, subsidies and Similar Type Payments" and DPE 022/05/2013 Circular: 13/2014 'Management of and Accountability for Grants from Exchequer Funds'.

Important events since the year end

There have been no significant events affecting the company since the year-end.

Principal risks & uncertainties

The Directors have identified that the key risks and uncertainties the company faces relate to the risk of a decrease in the level of government funding and the potential increase in compliance requirements in accordance with company, health and safety, taxation and other legislation;

The company mitigates these risks as follows:

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Directors' report
for the year ended 31 December 2018

..... continued

-The company continually monitors the level of activity, prepares and monitors its budgets targets and projections. The company has a policy of maintaining adequate cash reserves;

-The company closely monitors emerging changes to regulations and legislation on an ongoing basis;

Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors.

Directors of the Company

The present membership of the board is listed on the 'Directors and other information' page 1.

In accordance with the Memorandum and Articles of Association one-third of the directors for the time being, or if their number is not three or a multiple of three, then the number nearest one third, shall retire from office. The directors to retire in every year shall be those who have been longest in office since the last election. A retiring Director shall be eligible for re-election.

Payment of Creditors

The directors acknowledge their responsibility for ensuring compliance with the provisions of the EC (Late Payment in Commercial Transactions) Regulations 2012. It is the company's policy to agree payment terms with all suppliers and to adhere to those payment terms.

Accounting Records

The directors acknowledge their responsibilities under Section 281 to 285 of the Companies Act 2014 to keep proper books and records for the company.

A number of measures have been taken by the directors to ensure compliance regarding proper accounting records with the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel and appropriate expertise and the provision of adequate resources to the financial function. The books of account of the company are maintained at the Registered Office.

Auditors

In accordance with Section 380 of the Companies Act 2014, the auditors, Donal Ryan & Associates, Chartered Certified Accountants & Statutory Auditor will continue in office.

This report was approved by the Board on and signed on its behalf by

Mary McCamley
Director

Edward Matthews
Director

Tolka River Project Ltd
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Directors' responsibilities statements

The directors are responsible for preparing the Directors' Report and the financial statements in accordance with Irish law and regulations.

Irish Company law requires the directors to prepare financial statements for each financial year. Under the law the directors have elected to prepare the financial statements in accordance with Companies Act 2014 and accounting standards issued by the Financial Reporting Council including FRS 102 The Financial Reporting Standard applicable in the UK and Ireland (Generally Accepted Accounting Practice in Ireland). Under company law, the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the assets, liabilities and financial position of the company as to the financial year end and of the profit or loss of the company for the financial year and otherwise comply with the Companies Act 2014.

In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards, identify those standards, and note the effect and the reasons for any material departure from those standards; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper books of account which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure the financial statements are prepared in accordance with accounting standards generally accepted in Ireland and with Irish statute comprising the Companies Act 2014.

They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

On behalf of the board

Mary McCamley
Director

Edward Matthews
Director

Date:

**Independent auditors' report to the members of
Tolka River Project Ltd
(A Company Limited by Guarantee and not having a Share Capital)**

Opinion

We have audited the financial statements of Tolka River Project Ltd for the year ended 31/12/18, which comprises of the income and expenditure, the Balance Sheet, the Statement of Changes in Funds, the cash flow statement and the related notes to the financial statements, including a summary of significant accounting policies set out in note 1. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council (Generally Accepted Accounting Practice in Ireland), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland.", applying Section 1A of the Standard.

In our opinion, the financial statements:

- give a true and fair view of the assets, liabilities and financial position of the company as at 31 December 2017 and of its profit for the year then ended;
- have been properly prepared in accordance with Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland [, applying Section 1A of the Standard]; and
- have been prepared in accordance with the requirements of the Companies Act 2014

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Ethical Standard as issued by the Irish Auditing and Accounting Service Authority ("IAASA") Ethical Standard and the provisions available for small entities, in the circumstances set out in note 15 to the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs require us to report to you where:

- the directors' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the directors have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact

We have nothing to report in this regard.

Independent auditors' report to the members of Tolka River Project Ltd (continued)
(A Company Limited by Guarantee and not having a Share Capital)

Opinions on other matters prescribed by Companies Act 2014

In our opinion, based on the work undertaken in the course of the audit:

- we have obtained all the information and explanations which we consider necessary for the purposes of our audit;
- the accounting records of the Company were sufficient to permit the financial statements to be readily and properly audited;
- the financial statements are in agreement with the accounting records;
- the information given in the Director's/Trustees Report is consistent with the financial statements; and
- the Director's Report has been prepared in accordance with the Companies Act 2014.

Matters on which we are required to report by exception

Based on the knowledge and understanding of the Company and its environment obtained in the course of the audit, we have not identified any material misstatements in the directors' report.

The Companies Act 2014 requires us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions required by sections 305 to 312 of the Act are not made. We have nothing to report in this regard.

Respective responsibilities of directors for the financial statements.

As explained more fully in the Directors'/Trustees' Responsibilities Statement set out on page 4, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA website at: http://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf. This description forms part of our audit report.

Independent auditors' report to the members of Tolka River Project Ltd (continued)
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The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the company's members as a body in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters that we are required to state to them in the audit report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company or the company's members as a body for our audit work, for this report, or for the opinions we have formed.

Signed by:

Donal Ryan FCCA AITI

For and on behalf of:

Donal Ryan & Associates

Chartered Certified Accountants & Statutory Auditor

34 Manor Street

Dublin 7

Date:

Tolka River Project Ltd
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Income and Expenditure Account
for the year ended 31/12/18

	Notes	Continuing operations	
		2018	2017
		€	€
Income			
State funding		620,208	509,810
Income from charitable activities		9,667	6,100
Investment income		-	-
		<u>629,875</u>	<u>515,910</u>
Expenditure			
Direct charitable expenditure		(611,777)	(508,421)
Governance costs		(2,626)	(2,500)
		<u>(614,403)</u>	<u>(510,921)</u>
Surplus on ordinary activities before interest			
Interest payable and similar charges		-	(1,426)
activities before taxation		<u>-</u>	<u>(1,426)</u>
		<u>15,472</u>	<u>4,989</u>
Retained surplus for the year			
		<u>15,472</u>	<u>4,989</u>
Total comprehensive income for the year		<u><u>15,472</u></u>	<u><u>4,989</u></u>

The income and excess of income over expenditure relate to continuing operations as no businesses were acquired or disposed of in the above two financial years.

On behalf of the board

Mary McCamley
Director

Edward Matthews
Director

The notes on pages 12 to 20 form an integral part of these financial statements.

Tolka River Project Ltd
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Balance sheet
as at 31/12/18

		2018		2017	
	Notes	€	€	€	€
Current assets					
Debtors	8	34,653		11,479	
Cash at bank and in hand		59,462		60,915	
		<u>94,115</u>		<u>72,394</u>	
Creditors: amounts falling due within one year					
	9	(78,159)		(71,909)	
Net current assets			<u>15,956</u>		<u>484</u>
Total assets less current liabilities			15,956		484
Net assets			<u>15,956</u>		<u>484</u>
Capital and reserves					
Revenue reserves account			<u>15,956</u>		<u>484</u>
Members' funds	10		<u>15,956</u>		<u>484</u>

The financial statements were approved by the Board of Directors on and authorised for on They were signed on its behalf by :

Mary McCamley
Director

Edward Matthews
Director

Date:

The notes on pages 12 to 20 form an integral part of these financial statements.

Tolka River Project Ltd
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Statement of Changes in Funds
for the year ended 31/12/18

	General Funds €	Capital Funds €	Total €
At 01/01/18	484	-	484
Retained profit for the year	15,472		15,472
At 31/12/18	<u>15,956</u>	<u>-</u>	<u>15,956</u>

The notes on pages 12 to 20 form an integral part of these financial statements.

Tolka River Project Ltd
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Statement of Cashflows
for the year ended 31/12/18

	Notes	2018	2017
		€	€
Cashflow from operating activities			
Cash generated from operations	11	(1,453)	(5,408)
Application of cash			
Interest paid		-	(1,426)
		-	(1,426)
Net decrease in cash in the year		(1,453)	(6,834)
Cash at bank and in hand less overdrafts at beginning of year		60,915	67,751
Cash at bank and in hand less overdrafts at end of year		<u>59,462</u>	<u>60,915</u>
Consisting of:			
Cash at bank and in hand		<u>59,462</u>	<u>60,915</u>

Tolka River Project Ltd
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Notes to the financial statements
for the year ended 31 December 2018

1. Statement of accounting policies

The financial statements have been prepared by in accordance with accounting standards issued by the Financial Reporting Council, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102"). The company transitioned from previously extant Irish and UK GAAP to FRS 102 as at 1 January 2014. Tolka River Project Ltd is a Company Limited by Guarantee and is a public benefit entity incorporated in Ireland with a registered office at Buzzardstown Campus, Mulhuddart, Dublin 15 .

The significant accounting policies adopted by the Company and applied consistently are as follows:

1.1. Basis of preparation

The audited financial statements have been prepared on the going concern basis under the historical cost convention and comply with the financial reporting standards of the Financial Reporting Council, (and promulgated by the Association of Chartered Certified Accountants) and the Companies Act 2014.

The financial statements are prepared in Euro which is the functional currency of the company.

1.2. Income Policy

Income consists of Government funding mainly. The funding is included in the financial statements when received. Incoming resources have been included in the financial statements only when realised or when the ultimate cash realisation of which can be assessed with reasonable certainty.

1.3. Expenditure

Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

- Expenditure comprises those costs incurred by the company in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
- Costs include governance costs associated with meeting the constitutional and statutory requirements of the company and include the audit fees and costs linked to the strategic management of the company.

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Notes to the financial statements
for the year ended 31 December 2018

..... continued

1.4. Fund Accounting

The following funds are operated by the Company

Restricted Funds

Restricted Funds, represent grants, donations and sponsorships received which can only be used for particular purposes specified by the donors or sponsorship programmes binding on the directors. Such purposes are within the overall aims of the company.

Unrestricted Funds

General Funds represent amounts which are expendable at the discretion of Directors in furtherance of the objectives of the charity and which have not been designated for other purposes. Such funds may be held in order to finance working capital or capital expenditure.

Designated Funds

Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements where applicable.

Tangible fixed assets are stated at historic cost less accumulated depreciation.

Cost includes prime cost, overheads and interest incurred in financing the construction of tangible fixed assets. Capitalisation of interest ceases when the asset is brought into use.

The company undertakes a review for impairment of a fixed asset if events or changes in circumstances indicate that the carrying amount of the fixed asset may not be recoverable. To the extent that the carrying amount exceeds the recoverable amount, that is the higher of net realisable value and value in use, the fixed asset is written down to its recoverable amount. The value in use of fixed assets is determined from estimated discounted future net cash flows.

Leasehold properties	-	Straight line over the life of the lease
Computers	-	20% Straight Line

1.5. Pensions

The pension costs charged in the financial statements represent the contribution payable by the company during the year.

The regular cost of providing retirement pensions and related benefits is charged to the profit and loss account over the employees' service lives on the basis of a constant percentage of earnings.

Tolka River Project Ltd
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Notes to the financial statements
for the year ended 31 December 2018

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1.6. Taxation

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997, Charity No CHY 19860. The charity is eligible under the "Scheme of Tax Relief for Donations to Eligible Charities and Approved Bodies under Section 848A Taxes Consolidation Act, 1997" therefore income tax refunds arising from sponsorships exceeding €250 per annum are included in unrestricted funds. Irrecoverable value added tax is expended as incurred.

Tolka River Project Ltd
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Notes to the financial statements
for the year ended 31 December 2018

..... continued

2. Income

The total income of the company for the year has been derived from its principal activity wholly undertaken in Ireland.

	2018	2017
	€	€
Source of Funding		
State Funding (see below)	620,208	509,810
Fundraising and Rents	9,667	6,100
	629,875	515,910

Grants and Other State Funding

		€	€
Name of State Agency:	Type of Funding:		
Blanchardstown Local Drugs Task Force (via H.S.E)	Drug Programme	283,308	245,308
Dept of Social Protection	CE Scheme	336,900	264,502
		620,208	509,810

Centre Funding

Agency	Blanchardstown Local Drugs Task Force (via H.S.E)		(via H.S.E)
Sponsoring Government Department	Department of Health		
Grant Programme			
Total Grant received in the year €		283,308	
Expenditure in the year €		(270,091)	
Taken to Reserves		13,217	
Term	Expires 31/12/18		
Received in year ended	31/12/18		
Capital Grant	Nil		
Restriction on use	Supporting Project		
Agency	Dept of Social Protection		
Sponsoring Government Department	Dept of Social Protection		
Grant Programme	CE Scheme		
Total Grant in the year €		336,900	
Expenditure in the year €		336,900	
Term	Expires 31/12/18		
Received in year ended	31/12/18		
Capital Grant	Nil		
Restriction on use	Community Employment Scheme		

Tolka River Project Ltd
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Notes to the financial statements
for the year ended 31 December 2018

..... continued

3. Employees

Number of employees

The average monthly numbers of employees (including the directors) during the year were:	2018	2017
Management	1	1
Project Workers	4	3
DSP Supervisors & Participants	23	19
	<u>28</u>	<u>23</u>

Employment costs

	2018	2017
	€	€
Wages and salaries	514,947	408,973
Social welfare costs	35,004	25,757
Other pension costs	2,124	2,083
	<u>552,075</u>	<u>436,813</u>

The Charity has one employee whose total employee benefits (excluding employer pension costs) for the reporting period exceeds €60,000 and the charity also makes employer pension contributions, a table has been prepared below to accompany the report as required under DPE 022/05/2013 Circular: 13/2014.

Bands of €10,000 exceeding €60,000	2018	2017
	No. of Employees	
€60,000 to €70,000	1	1
€70,000 to €80,000	-	-
€80,000 to €90,000	-	-
€90,000 to €100,000	-	-
€100,000 to €110,000	-	-

Employer Pension Contributions	2018	2017
	€	€
Total Employer Pension Contributions amount to	2,124	2,083

Tolka River Project Ltd
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Notes to the financial statements
for the year ended 31 December 2018

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4. Directors remuneration and transactions

The present membership of the board is listed on the 'Directors and other information' page.

No members of the board of directors received any remuneration during the year (2017 - Nil).

No director or other person related to the company had any personal interest in any contract or transaction entered into by the company during the year (2017 - Nil).

5. Pension costs

The full details of the pension scheme are shown here in this paragraph. Pension costs amounted to €2,124 (2017 - €2,083)

The company operates an externally funded defined contribution scheme that covers substantially all the employees of the company. The assets of the scheme are vested in independent trustees for the sole benefit of these employees.

6. Tax on profit on ordinary activities

No charge to current or deferred taxation arises as the charity has been granted charitable status under Sections 207 and 208 of the Taxes Consolidation Act 1997.

7. Tangible fixed assets	Long leasehold property €	Plant and machinery €	Fixtures, fittings and equipment €	Total €
Cost				
At 01/01/18	696,928	72,877	14,117	783,922
At 31/12/18	<u>696,928</u>	<u>72,877</u>	<u>14,117</u>	<u>783,922</u>
Depreciation				
At 01/01/18	696,928	72,877	14,117	783,922
At 31/12/18	<u>696,928</u>	<u>72,877</u>	<u>14,117</u>	<u>783,922</u>

Tolka River Project Ltd
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Notes to the financial statements
for the year ended 31 December 2018

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8. Debtors	2018	2017
	€	€
DSP Funding outstanding	34,529	11,263
Other debtors	124	-
Prepayments	-	216
	<u>34,653</u>	<u>11,479</u>
	<u><u>34,653</u></u>	<u><u>11,479</u></u>
9. Creditors: amounts falling due within one year	2018	2017
	€	€
<i>Other creditors</i>		
Other creditors	(159)	365
Accruals and deferred income	65,683	31,134
Pension contributions	343	343
<i>Taxation creditors</i>		
PAYE/PRSI	12,292	40,068
	<u>78,159</u>	<u>71,910</u>
	<u><u>78,159</u></u>	<u><u>71,910</u></u>
10. Reconciliation of movements in members' funds	2018	2017
	€	€
Surplus for the year	15,472	3,563
Other recognised gains or losses	-	(3,995)
Net addition to members' funds	<u>15,472</u>	<u>(432)</u>
Opening members' funds	484	916
Closing members' funds	<u>15,956</u>	<u>484</u>

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Notes to the financial statements
for the year ended 31 December 2018

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11. Reconciliation of Operating Surplus to Net Cashflow from Operating Activities

	2018	2017
	€	€
Net Incoming Resources	15,472	4,989
Depreciation	-	6,272
Capital Reserve Amortised	-	3,995
(Increase) in trade debtors	(23,266)	(1,823)
Decrease in other debtors	92	-
Increase in other creditors	6,249	(10,851)
	<u>(1,453)</u>	<u>(5,408)</u>
Net cash generated from operating activities	<u>(1,453)</u>	<u>(5,408)</u>

12. Capital commitments

There were no capital commitments at the year ended 31st December 2018.

13. Analysis of changes in net funds

	Opening balance	Cash flows	Closing balance
	€	€	€
Cash at bank and in hand	60,915	(1,453)	59,462
Net funds	<u>60,915</u>	<u>(1,453)</u>	<u>59,462</u>

14. Company Limited by Guarantee

The company is one limited by guarantee not having a share capital. The liability of each member, in the event of the company being wound up is €1.27.

15. APB Ethical Standard - Provisions Available for Small Entities

In common with many other businesses of our size and nature we use our auditors to prepare and submit returns to the Revenue Commissioners and assist with the preparation of the financial statements.

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Notes to the financial statements
for the year ended 31 December 2018

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16. Accounting Periods

The current accounts are for a full year. The comparative accounts are for a full year.

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The following pages do not form part of the statutory accounts.

Tolka River Project Ltd
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Detailed income and expenditure account
for the year ended 31 December 2018

	2018		2017	
	€	€	€	€
Income				
Blanchardstown Local Drugs Task Force (via H.S.E)	283,308		245,308	
DSP C.E. Scheme	336,900		264,502	
Fundraising and Rents	9,667		6,100	
		629,875		515,910
Expenditure				
Wages and salaries	514,947		408,973	
Employer's PRSI contributions	35,004		25,757	
Fuel Allowance	8,086		3,731	
Staff pension costs	2,124		2,083	
Training	9,680		8,029	
Social club / Fundraising Costs	2,000		2,172	
Insurance	4,549		4,353	
Light and heat	6,871		6,073	
Water Rates	1,472		714	
Repairs and maintenance	1,781		16,533	
Printing, postage and stationery	6,043		4,810	
Telephone	2,292		2,024	
Computer costs	877		3,219	
Travel and expenses	4,272		4,084	
Household & Cleaning	6,695		8,597	
Legal and professional	1,000		1,000	
Facilitation & Consultancy	2,980		2,080	
Audit	2,626		2,500	
Bank charges	737		684	
General expenses	367		1,228	
Depreciation on Office Equipment	-		6,272	
Capital Reserve Amortised	-		(3,995)	
		614,403		510,921
Surplus for the year		15,472		4,989